



Let us save our BSNL which saves us!

ALL INDIA BSNL EXECUTIVES' ASSOCIATION TAMILNADU CIRCLE

President
R.ASHOK KUMAR
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Secretary
S. PRABHAKARAN
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Finance Secretary
K.SAKTHIVEL
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No: AIBSNLEA / TN Circle/ 2025-26 /2

dated at Thanjavur the 27.05.2026

To
The Sr.GM Finance,
BSNL,Chennai.

Respected Madam,

Subject: Request for Transparent and Fair Implementation of Inter-BA Transfers, Publication of Sanctioned Strength & Long Stay List for Accounts Cadre – Reg.

Respected Sir,

We submit this representation with reference to the recent calling of options from Accounts Executives (JAO & above) for Inter-BA transfers in Tamil Nadu Circle.

At the outset, we humbly request the administration to publish the latest sanctioned strength and working strength of Accounts Cadre officers BA-wise, along with the combined long stay list of JAOs/AOs, similar to the practice followed in the Technical side. Such transparency alone will ensure confidence among officers and avoid grievances in transfer and posting matters.

Further, after publication of the actual sanctioned strength and present working strength BA-wise, a fresh calculation of shortage/excess position may kindly be carried out as a fair, transparent, and uniform exercise for all BAs. Only based on such updated and verified data, transfers and postings may be effected so that genuine shortage BAs are properly addressed and no BA is subjected to discrimination or administrative imbalance.

It is also pertinent to mention that earlier the Administration Section of Tamil Nadu Circle had called for options through email for long stay transfers, but the same was not considered subsequently. This has already created ambiguity and uncertainty among Accounts Executives. Now once again options are being called by the Finance Wing of Tamil Nadu Circle Office, which has further increased confusion among officers regarding the transparency and consistency of the transfer process. Hence, clear guidelines and uniform implementation may kindly be ensured.

It is observed that transfer orders are being issued without publication of complete vacancy particulars and long stay details. Though many of our comrades had already been posted to their required places based on earlier requests and representations, the present transfer process appears to have followed selective consideration and pick-and-choose methodology in certain cases.

Particularly, officers continuously working in Circle Office are being safeguarded from long stay transfers, whereas officers working in field units are being subjected to transfers repeatedly. Some comrades from Vellore BA had opted for Circle Office postings, but the administration denied the same citing that Circle Office has no shortage. At the same time, many officers working in Circle Office are already coming under long stay category. By excluding them from the transfer process, the very objective of long stay policy is getting defeated.



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Further, the long stay transfer policy for Accounts Cadre officers may kindly be implemented at par with the procedures followed for Technical Executives such as JTOs, SDEs, and AGMs. Uniform standards and transparent implementation followed in Technical side may also be adopted for Accounts Cadre officers to avoid discrimination and ambiguity.

Further, we request that long stay transfer orders may kindly be issued uniformly to all eligible officers without exception. Thereafter, officers who are eligible may avail immunity from transfer as per existing BSNL REA rules.

It is also requested that whenever immunity is granted to any officer, the same may be properly recorded and monitored, since immunity from transfer can be availed only once as per BSNL REA provisions. This will ensure transparency, avoid repeated exemptions to the same individuals, and maintain fairness in implementation of the transfer policy across the circle.

Further, in Madurai BA, the sanctioned requirement is for 2 DGMs and 6 CAOs. However, only 2 CAOs have been posted so far. It is also a matter of serious concern that both the posted officers are not from among our eligible members, despite several of our members being fully qualified and eligible. Even CAO (L/A) arrangements have not been considered for our qualified members. This has created genuine dissatisfaction among Accounts Cadre officers.

It is also brought to notice that Sri S. Radhakrishnan, AO, Trichy BA, had applied for OTP transfer to Circle Office, but his request has not been considered without assigning any reason.

Further, earlier when we requested transfer adjustments between SZBC Trichy and Trichy BA, the administration rejected the proposal stating that both offices are functioning within the same building and the distance involved was hardly 20 meters. However, now similar transfers are being considered selectively for certain officers, even though those officers are not coming under long stay category. This inconsistency in implementation has created a feeling of discrimination among officers.

The following issues raised by Erode BA also require immediate attention:

1. The sanctioned strength of AO/JAO cadre in Erode BA is 14, whereas the available strength is only 11.
2. There is no DGM/CAO posted in Erode BA, though as per sanctioned strength there should be:
 - 1 DGM
 - 4 CAOs
 - 14 AOs/JAOs
3. Three AOs are eligible for CAO promotion, but even CAO (L/A) arrangement has not been made.
4. Already 1 AO and 2 JAOs have been transferred out from Erode BA without any replacement, thereby increasing workload on the remaining officers.
5. One JAO (DR), Sri Vivekanandhan, working under Rule-9 transfer from Karnataka Circle, is also due for repatriation at any time.
6. The status of incoming transferees from other circles and their proposed postings may kindly be clarified.
7. Since Erode BA is already functioning with shortage, at least two AOs/JAOs may kindly be posted immediately.



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8. Clarification may also kindly be issued regarding whether fresh options are required from the officers who have already exercised options earlier.
9. In the absence of a published combined long stay list for Accounts Cadre, it remains unclear on what basis transfers are being effected for officers who have not exercised any option.

Further, some officers from Chennai TD who were posted to Puducherry have been issued only temporary transfer orders. Such temporary arrangements may kindly be regularized through permanent postings to Puducherry instead of continuing uncertainty.

Sir, we submit these issues with utmost respect and with the genuine expectation that the administration will ensure fairness, transparency, and uniform implementation of transfer policy for all officers without discrimination.

We once again request your kind intervention to:

- Publish sanctioned and working strength BA-wise.
- Conduct fresh and transparent shortage/excess calculation based on actual working strength.
- Publish combined long stay list for Accounts Cadre.
- Implement long stay transfer policy for Accounts Cadre at par with JTOs, SDEs, and AGMs of Technical side.
- Ensure long stay transfer implementation for Circle Office officers also.
- Issue long stay transfer orders uniformly and allow immunity strictly as per BSNL REA rules.
- Maintain proper records of immunity availed by officers, since immunity can be availed only once.
- Avoid selective and discriminatory transfer practices.
- Consider genuine shortage positions such as Erode and Madurai appropriately.

It is not known when the long stay transfers for officers continuously working in Circle Office will be implemented. Unless the long stay transfer policy is carried out properly and uniformly for all officers including Circle Office staff, dissatisfaction among officers will continue to increase.

We sincerely hope the administration will address these grievances positively and maintain the confidence of officers in the system. Otherwise, the association may be compelled to explore appropriate alternative organizational measures to protect the legitimate interests of our members.

Yours Sincerely,

S.Prabhakaran,
Circle Secretary, AIBSNLEA
Tamilnadu Circle.